


ENGLAND NETBALL		
	England Netball (EN) Misconduct List	
	Responsible Officer	Compliance Manager
	Group Owner	Board
	Date Created / Modified	September 2025
	Version	2.0
	Review Date	September 2027
EN Rule	Charge Description	Sanctions
M1	<b>Breach of the Governing Documents (EN Rules, Regulations, Bye-laws, Policies or Licence schemes)</b> <i>(Individual and/or Organisation Charge)</i>	<ul style="list-style-type: none"> <li>Caution, reprimand, warning as to future conduct;</li> <li>A requirement to undertake education/training, complete certain actions, and or be subject to a period of monitoring / mentoring;</li> <li>Partial or full suspension from participation in Recognised and Authorised Netball Activity for a specified period within the range of one to twelve months;</li> </ul> <b>Maximum Sanction</b> <ul style="list-style-type: none"> <li>Twelve-month suspension from participation in Recognised and Authorised Netball Activity</li> </ul> <p><i>If this misconduct involves an individual Child or Young Person (under the age of 18) or an Adult at Risk, the issue must be referred to EN Safeguarding</i></p>
M2	<b>Failed to comply with a decision of England Netball</b> <i>(Individual Charge and/or Organisation Charge)</i>	
M3	<b>Failure to report Misconduct</b> <i>(Individual Charge)</i>	
M4	<b>Improper Conduct in a Disciplinary or Investigative Procedure</b> <ol style="list-style-type: none"> <li>Frivolous/Vexatious complaints</li> <li>Inappropriate language/behaviour</li> <li>Failing to assist or cooperate in process</li> <li>Improper contact, approach or attempt to influence the outcome of a Case</li> </ol> <i>(Individual and/or Organisation Charge)</i>	
M5	<b>Failed to ensure Players/Spectators and/or Club Officials conducted themselves in an orderly fashion</b> <i>(Organisation Charge)</i>	
M6	<b>Misconduct relating to the abuse of a position of trust or authority</b> <i>(Individual and/or Organisation Charge)</i>	
M7	<b>Offence against an Umpire</b> <ol style="list-style-type: none"> <li>Abusive Language/Behaviour</li> <li>Threatening Language/Behaviour</li> <li>Victimisation*</li> <li>Physical Contact/Violent Conduct</li> <li>Assault</li> </ol> <i>(Individual Charge)</i> <p>*As defined in the EN Diversity &amp; Belonging Policy</p>	<p><b><u>1 and/or 2 and/or 3:</u></b></p> <ul style="list-style-type: none"> <li>Caution, reprimand, warning as to future conduct;</li> <li>A requirement to undertake education/training, complete certain actions, and or be subject to a period of monitoring / mentoring;</li> <li>Partial or full suspension from participation in Recognised and Authorised Netball Activity for a specified period within the range of one to twelve months;</li> </ul> <b>Maximum Sanction*</b> <ul style="list-style-type: none"> <li>Twelve-month suspension from participation in Recognised and Authorised Netball Activity</li> </ul> <p>*May be increased up to lifetime suspension for repeat offences (requires approval by the England Netball Board)</p>

M8	<b>Offences against any Member or Connected Participant</b> <ol style="list-style-type: none"> <li>1. Abusive Language/Behaviour</li> <li>2. Threatening Language/Behaviour</li> <li>3. Victimisation*</li> <li>4. Physical Contact/Violent Conduct</li> <li>5. Assault</li> </ol> <p><i>(Individual Charge)</i></p> <p>*As defined in the EN Diversity &amp; Belonging Policy</p>	<p><b>4:</b></p> <ul style="list-style-type: none"> <li>• Partial or full suspension from participation in Recognised and Authorised Netball Activity for a specified period within the range of three to twelve months;</li> </ul> <p><b>Maximum Sanction:</b> Lifetime suspension of Membership and/or from participation in Recognised and Authorised Netball Activity (requires approval by the England Netball Board)</p> <p><b>5:</b></p> <ul style="list-style-type: none"> <li>• Twelve-month suspension from participation in Recognised and Authorised Netball Activity</li> </ul> <p><b>Maximum Sanction:</b></p> <ul style="list-style-type: none"> <li>• Lifetime suspension of Membership and/or from participation in Recognised and Authorised Netball Activity (requires approval by the England Netball Board)</li> </ul>
M9	<b>Discrimination on Grounds of origin/colour/race/nationality/religion/sex/sexual orientation/disability or contrary to Equality Act 2010</b> <p><i>(Individual and/or Organisation Charge)</i></p>	<ul style="list-style-type: none"> <li>• Caution, reprimand, warning as to future conduct;</li> <li>• A requirement to undertake education/training, complete certain actions, and or be subject to a period of monitoring / mentoring;</li> <li>• Partial or full suspension from participation in Recognised and Authorised Netball Activity for a specified period within the range of one to twelve months;</li> </ul> <p><b>Maximum Sanction*</b></p> <ul style="list-style-type: none"> <li>• Twelve-month suspension from participation in Recognised and Authorised Netball Activity</li> </ul> <p>*May be increased up to lifetime suspension for repeat offences (requires approval by the England Netball Board)</p>
M10	<b>Offences of Bribery and Betting</b> <ol style="list-style-type: none"> <li>1. Agrees, offers, agrees to give, solicits, agrees to accept or accepts any bribe to influence the outcome of a netball match or competition or any other matter concerning or relating to netball in the world*</li> <li>2. Betting, either directly or indirectly, or instructing, permitting, causing or enabling any person to bet on the result, progress, conduct or any other aspect of, or occurrence in or in connection with, a netball match or competition in which they participate or have influence</li> <li>3. An organisation shall not instruct, compel, permit, cause, or enable any Member or Connected Participant to be in breach of Rule M10.1 or M10.2</li> </ol> <p><i>(Individual and/or Organisation Charge)</i></p> <p>*Other matters concerning or relating to netball may include, without limitation, the transfer of players, employment of managers, team selection or disciplinary matters.</p>	<ul style="list-style-type: none"> <li>• Caution, reprimand, warning as to future conduct;</li> <li>• A requirement to undertake education/training, complete certain actions, and or be subject to a period of monitoring / mentoring;</li> <li>• Partial or full suspension from participation in Recognised and Authorised Netball Activity for a specified period within the range of one month to lifetime;</li> <li>• Fine at Panel's discretion</li> </ul> <p><b>Maximum Sanction</b></p> <ul style="list-style-type: none"> <li>• Lifetime suspension of Membership and/or from participation in Recognised and Authorised Netball Activity (requires approval by the England Netball Board)</li> </ul>